SUBJECT:

Survey Report of the Personnel Activities in the Senior Staffs

- 1. PROBLEM. To re-evaluate Personnel type T/O positions within Senior Staffs of the Clandestine Services with a view toward determining:
 - a. The appropriate location, organisationally, for the most economic and efficient performance of essential Personnel and Career Service functions, and
 - b. The minimum number of personnel estimated to be required for the performance of such functions.
- 2. PACTS BEARING ON THE PROPLEM.
 - a. In addition to usual personnel administration functions involving the immediate Staff, the Senior Staffs are responsible for:
 - (1) Career planning for their respective specialised corps of officers
 - (2) Establishing standards for the recruitment, training and professional performance for their respective services.

Current implementation of the Career Service Program places an impact met readily measurable on Senior Staff personnel performing the function.

b. The following is a recapitulation of positions of individuals presently engaged in Personnel and Career Hanagement activities in the Senior Staffs, DD/P:

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148										
TOTAL										

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	annexed as follows:
	(1) Tab A - Foreign Intelligence Staff
	(2) Tab B -
	(3) Tab C -
	(h) Tab D - Technical Services Staff
	(5) Tab B - Administration Staff
•	The organisational location of the Career Hanagement and personnel administration functions are believed appropriately placed in the Samior Staffs responsible for the Career planning for their respective corps of officers.
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	OMMENDATIONS. following recommendations are appropriately directed to the Chief of Inistration, ID/P for consideration by the Assistant Chief of Administion (Personnel and Career Management) inasmuch as they will require
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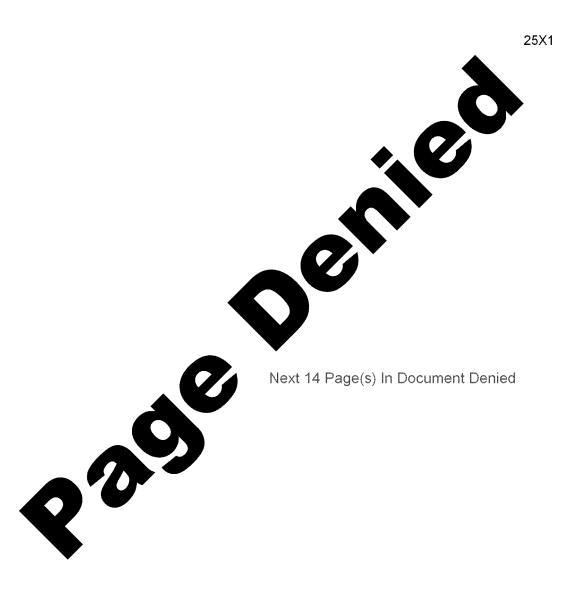
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•	lieved that the justification for should be closely scrutinized with That such a reduction is possible.	or six positions on the PF Staff ith a view toward possible reduction. le is indicated by the fact that FI r approximately with a staff of a program of only yet proposes 25X
.	total DD/P survey with regard to	the consolidated findings of the personnel and Career Management will
	be included in a separate report	25X1
	be included in a separate report	Assistant Hanagement Officer, DD/A (For the Clandestine Services)
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